



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Communications Assistant (Photography and Videography)**
Organizational Unit: **Transition and Recovery Division**
Duty Station: **Erbil - Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G5**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **11th August 2022**
Reference Code: **CFA2022/IRQ/187**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Head, Transition and Recover Division, the overall supervision of the Programme Support Officer and the direct supervision of the National Communications Officer in coordination with the IOM Iraq Public Information Unit, the successful candidate will be handling different communication tasks in line with the following:

Core Functions / Responsibilities

1. Contribute to the development and implementation of TRD communication and visibility strategy.
2. Produce photographs and video clips for international and local audiences; demonstrate cultural awareness, social sensitivity and respect for privacy when interviewing and working with affected populations.
3. Ensure proper archiving for the audio-visual materials collected.
4. Maintain, update, and grow TRD social media presence on Facebook, Instagram, Twitter. This includes creating engaging and impactful content and ensuring IOM's messaging is brand-focused, timely and engaging.
5. Work with the National Communication Officer to develop IOM's social media strategy to increase engagement with its followers, increase TRD visibility and seek out new ways of connecting with TRD's audiences.
6. Help monitor and evaluate the impact of IOM's digital work, in particular putting together analytics reports for our performance on social media
7. Create and edit communications products in English, Arabic and Kurdish in close cooperation with the National Communications Officer and relevant Programme staff.
8. Assist with the organization of any events, meetings, etc. in the context of programme activities and TRD's external communications.
9. Graphically design communication materials for TRD according to IOM media and branding guidelines and with innovative approaches to enhance visibility and impact.

10. Initiate and support any administrative procedures required for TRD communication activities, in close coordination with the National Communication Officer.
11. Support the coordination of TRD communication materials with partners as relevant.
12. Undertake field trips across the Iraqi provinces to collect the necessary content when required.
13. Perform such other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in communication, or any relevant field from an accredited academic university or institute.

Experience and Skills:

- Minimum 3 years of relevant experience in communications.
- Experience in photography, and videography.
- Creativity and strong video editing skills.
- Experience in Adobe Creative Suite (After Effects, Adobe Premiere Pro, Adobe Illustration, InDesign, Photoshop).
- Experience in content creation and social media such as Twitter, Facebook, Instagram and YouTube.
- Previous work experience with UN or other international NGOs is an advantage.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20220802061009/yvpqYQWmrMUxKASjgHz4e9wO5>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 02.08.2022 to: 11.08.2022