



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Durable Solutions, Operations- Durable Solutions Field Assistant**
Organizational Unit: **Transition and Recovery Division**
Duty Station: **Duhok- Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G5**
Duration of Appointment: **three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **24th Aug 2022**
Reference Code: **CFA2022/IRQ/195**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Following the end of hostilities against ISIS, the return of approximately 3.6 million Iraqis is threatened by the large presence of debris, heavy damage to community infrastructure and destroyed shelter. The work of the transition and Recovery Division within IOM Iraq is to remove these initial obstacles to return and lay the foundation for longer-term recovery, economic development, and peacebuilding programming.

Under the general guidance of the Head, Transition and Recovery Division, the overall supervision of the Senior Programme Coordinator and Programme Coordinator, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Senior Durable Solutions Assistant in close coordination with the National Durable Solutions Operations Officer, the “Durable Solutions Field Assistant” will support return and community engagement activities in Dohuk and Ninewa governorates in both camps and urban sites. The position is based out of the IOM Dohuk office and will involve consistent visits to the areas of concern throughout the Ninewa and Dohuk Governorates to implement return operations.

Core Functions / Responsibilities

1. Act as the focal point of the return project with constant presence in the camp/ out camp and constant interaction with IDPs and CCCM at the camp level.
2. Support the workplan of community mobilizers responsible for community mobilization, sensitization, and risks communication.
3. Implementing the registration help desks operated in Dohuk camps and out of camp including coordination with CCCM actors, mobilization for registration, provision of IEC materials and other relevant tasks.
4. Support in community sensitization activities in the camp/ out camp including coordinating with camp stakeholders, areas of return stakeholders, public service providers and duty bearers.
5. In collaboration with local authorities and with other TRD and other IOM units’ staff, support in conducting the area of origin risk assessment through host communities’ consultations and key informant interviews. This may include interviews with Mukhtars, tribal leaders, local authorities, returnees’ committees and any other relevant personals or entities.

6. Support the senior DS Field Assistant in maintaining an updated stakeholder mapping through providing up to date information related to the stakeholders.
7. Support the senior DS field assistant in managing and arranging the DS data base.
8. Support implementation of the DS activities in Ninawa's camps and Sinjar.
9. Perform such other duties as may be assigned by supervisor(s).

Required Qualifications

Education:

- University degree in social sciences, humanitarian studies, law, or any relevant department to the scope of work from an accredited academic university or institute.

Experience and Skills:

- Minimum 3 years of relevant work experience in social cohesion /community stabilization, protection, camp management, community engagement or MHPSS.
- Good understanding and proven experience in individual profiling of vulnerable population and in conducting referrals in line with protection standards.
- Demonstrable skills in engaging with communities, leading community consultations, running focus group discussion and other forms of CWC approaches.
- Previous work in the return/camp setting in Ninewa and/or in social cohesion, peacebuilding, or community stabilization activities in Ninewa governorate is an advantage.
- Good organizational, communication, coordination, and time-management skills.
- Good ability to interpret, analyze, and synthesize information in a fast-paced environment.
- Strong ability to productively work under pressure and circumstances of insecurity.
- Good reporting skills, reliability, flexibility, commitment, and patience.
- Ability to gain trust and build relationships with co-workers, communities, and authorities.
- Demonstrated gender awareness and gender sensitivity.
- Applicants must be based in Mosul, Ninewa or surrounding districts.

Languages:

- Fluency in English, Kurdish (Kurmanji) and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the

employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20220815133141/KTavUnJCw89Z1qW2QhEg5pmFX>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 15.08.2022 to: 24.08.2022