



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Psychologist**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Duhok- Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit/ Part time**
Grade: **Ungraded**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **2nd January 2023**
Reference Code: **CFA2022/IRQ/305**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the overall supervision of the Head, Peacebuilding and Stabilization Division, the administrative supervision of the Head of Sub Office (HoSO), and the direct supervision of the National MHPSS Officer in close coordination with the Senior MHPSS Assistant, the successful candidate will be responsible for supporting the MHPSS program activities.

Core Functions / Responsibilities

1. Providing counselling services to IDPs, returnees, and members of the host community.
2. Identification of server cases that require specialized intervention and referring them to the appropriate health institutions Organize a system of referral in an outpatient mode.
3. Provide psychosocial first aid and emotional support to the affected population in case of a sudden or ongoing emergency.
4. Train focal points/volunteers in camps and communities on psychosocial support-related issues.
5. Facilitate MHPSS needs and assessments in designated communities.
6. Support the Team Leader with the daily operation Regularly monitor and map the needs and social dynamics in the concerned areas of operation:
7. Contribute to messages related to mental health, peace, social cohesion, and protection being disseminated to the affected population.
8. Support groups, focus group discussions, and public awareness campaigns should all be organized and led by you.
9. Develop, manage, and facilitate an activity plan.
10. Ensure that confidentiality and the right to privacy are maintained regarding confidential beneficiary and project information.
11. In accordance with structured reporting requirements and informal reporting needs, prepare clear and concise reports of all activities undertaken.
12. Ensure that hardcopy and electronic information systems are maintained, particularly the important notes of all key monitoring, implementation, and coordination activities.
13. Perform any other duties as assigned by programme management.

Required Qualifications

Education:

- Bachelor's degree in Psychology from an accredited academic university or institute.

Experience and Skills:

- At least 2 years as Psychologist or Psychiatrist.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Relevant work experience is strongly required.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20221226092342/tS5qd7sWF4MgcBw9aoKPL8ezi>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 26 December 2022 to: 02 January 2023