



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **National Programme Officer (Coordination and Outreach for the Yazidi Survivors Law)**  
Organizational Unit: **Peacebuilding and Stabilization Division**  
Duty Station: **Erbil (Roving within Iraq) - Iraq**  
Type of Contract: **Sub-Contract to Stars Orbit Consultant and Management Development**  
Grade: **Equivalent to NOA**  
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **24<sup>th</sup> April 2023**  
Reference Code: **CFA2023/IRQ/081**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

#### Context/Reporting line:

On March 1, 2021, Iraqi Council of Representatives adopted the Law on Support to Yazidi Women Survivors (Survivors Law). This law represents a watershed moment in Iraqi efforts to address the legacy of ISIL crimes against Yazidis and victims from other minorities, as it officially recognizes acts of genocide against Yazidi and other communities, and it provides access to variety of rights and benefits provides for individual survivors.

The Directorate for Survivors Affairs (Directorate), the main implementing body for this legislation, is established under the federal Ministry of Labor and Social Affairs (MOLSA) and it is located in Mosul, with a branch office in Sinjar. The Directorate is headed by the Director General from Yazidi community. Implementation of the Survivors Law requires robust engagement of the Director General, including establishment of the institutional framework, recruitment, and capacity building of the staff, outreach and liaison with institutions in Iraq, UN agencies, international organizations and civil society. IOM Iraq is the main technical partner of the MOLSA/Directorate for implementation of the Survivors Law and in this capacity, it provides technical and expert assistance to the Directorate.

Under the general guidance of the Head, Peacebuilding and Stabilization Division, the overall supervision of the Senior Programme Coordinator and the direct supervision of the Reparations Officer in close coordination with the Director General, the successful incumbent will perform the following responsibilities:

#### Core Functions / Responsibilities

1. Liaise between the IOM and the Directorate for Survivors Affairs in relation to effective implementation of the Cooperation Agreement signed between two entities.
2. Support the IOM, Directorate for Survivors Affairs and Director General in overseeing and planning of outreach, coordination and institutional building activities aimed at strengthening Yazidi Survivors Law framework.

3. Identify and analyze diverse issues/problems in relation to outreach, coordination and institutional development, of the Directorate for Survivors Affairs and develop viable solutions.
4. Take a leading role in the organization of conferences, trainings, workshops and events, relevant for outreach, capacity building and coordination withing framework of the Survivors Law.
5. Support the Director General in preparation and execution of the intra-governmental meetings, and meetings with international and national organizations and partners.
6. Collect and analyze relevant data about the implementation of the Survivors Law and draft outreach and media materials and presentations of the implementation of the Survivors Law.
7. Develop draft internal guidelines and standard operating procedures (SOPs) to strengthen institutional capacity and effectiveness of implementation of the Survivors Law, in line with applicable legislation and guidance of the Director General.
8. Develop and update reporting and monitoring tools for the Directorate for Survivors Affairs.
9. Develop and conduct induction training for the staff of the Directorate.
10. Conduct frequent missions to Mosul, Sinjar and other locations in Iraq to conduct above tasks.
11. Perform such other duties as may be assigned.

## **Required Qualifications**

### ***Education:***

- Bachelor's degree in political science, International Relations, Law, Public Relations or a related field from an accredited academic university or institute.

### ***Experience and Skills:***

- At least 5 years of relevant professional experience.
- Previous experience working with another international organization.
- Relevant experience of working with institutions in Iraq
- Excellent written skills and proven experience in drafting official correspondence.
- Work experience in liaising with governmental authorities, other national/international institutions, and NGOs.
- Good interpersonal and communication skills and ability to present clear and concise information.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds, ability to handle confidential matters, flexibility, tolerance, and capacity to work in team.

### ***Languages:***

- Fluency in English, Kurdish and Arabic is required.

### ***Behavioral Competencies***

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Display compassion and dignified treatment of Directorate's beneficiaries.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20230410071440/cuIVq5DgRYtMabN0Sl2yj8epJ>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 10 April 2023 to 24 April 2023.