



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Focal Point- Climate Security**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Suly (Kalar- Home Based) - Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development/ Hourly**
Grade: **Ungraded**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **23 November 2024**
Reference Code: **CFA2024/IRQ/250**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

The impacts of climate change and environmental degradation are increasingly evident in Iraq. Rising temperatures and changing rainfall patterns have led to more frequent and severe droughts, desertification, water scarcity, floods, sand and dust storms, soil salinity, and soil pollution. This undermines agricultural productivity, food security, and health, and exacerbates structural drivers of conflict such as unequal access to services, disputes over water and land ownership, political marginalization, and lack of trust in government. This combination of environmental and human security factors contributes to community fragility and may compel people to move. In order to support the Government of Iraq to address these challenges, as well as to build community resilience to the changing environment and to support people in their mobility choices, IOM's Peacebuilding and Stabilization Division is pursuing a number of complementary programs and research streams. A key focus is on supporting local governance as it relates to climate change, which entails actions such as strengthening access to services; building trust between citizens and local, sub-national and/or national government; and engaging the government at national and sub-national levels in policy dialogue and development.

Under the general guidance of the Senior Programme Coordinator (Peace Bldg&Stabl), the overall supervision of the Programme Coordinator (PSD), the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Climate Security Officer, the successful candidate will perform the following duties in Kalar:

Core Functions / Responsibilities

1. Support in collecting data & identifying the vulnerable beneficiaries and trainers.
2. Support the implementation of activities and training.
3. Visit host and returnee communities in Kalar and gather accurate information on their number, location, background, and other basic data as requested.
4. Support the community mapping and conflict training activities.
5. Facilitate meetings with local youth networks and other actors.
6. Facilitate icebreakers, energizers, and structured training.
7. Lead the announcement of activities and public events.

8. Develop a weekly plan along with the staff.
9. Participate effectively in internal coordination meetings.
10. Provide feedback and suggestions to the Area Coordinator and related person.
11. Provide logistic support for beneficiaries, trainers, and staff when needed.
12. Document activities with pictures and notes.
13. Coordinate with the local community for joint activities and cooperation.
14. Facilitate roundtable discussions with participants in IOM training and IOM staff for the review and validation of the training content.
15. Deliver reports at the end of each activity with recommendations.
16. Ensure that confidentiality and the right to privacy are maintained with regard to confidential information.
17. Contribute to monthly reporting requirements to area coordinator.
18. Conduct family visits in Kalar to identify vulnerable families and connect them with the staff.
19. Perform any other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in any related field from an accredited academic university or institute with 2 years of relevant professional experience, or;
- Completed high school diploma/certificate from an accredited academic institute with 4 years of relevant professional experience.

Experience and Skills:

- Knowledge and experience in humanitarian programs for returnee communities.
- Experience in implementation of activities and training.
- Experience with international organizations, INGO an advantage.
- Experience in coordinating with the local community for joint activities and cooperation.
- Experience in communicating and working with the local community including people of culturally diverse backgrounds.
- Appropriate field experiences, with excellent communication, presentation, and interpersonal skills.
- Appropriate field experiences in the target location with excellent communication and interpersonal skills.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Competencies

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All SOC staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Choose a level.

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20241113124959/DZl4NxT7kfmEvGszAci8jI5b>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 13 November 2024 to: 23 November 2024