



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Research Consultant (pool of experts)**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Erbil (with frequent travels to other locations)-Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit- Daily Wages**
Grade: **Ungraded**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **17th May 2022**
Reference Code: **CFA2022/IRQ/098**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Head, Peacebuilding and Stabilization Division (PSD), the overall Supervision of the Conflict Analyst and the direct supervision of the Research and Assessment Officer, the Research Consultant will assist the International Organization for Migration (IOM), the Government of Iraq (GoI), and other relevant domestic and international partners.

The work of the consultant shall be reviewed and validated by the Reference Group (RG), which shall consist of: The Head of PSD, PSD Project Coordinator(s) and Project Officer(s), Conflict Analyst, and the Research Officer. The RG shall review relevant documentation during the implementation of the assessment including the final report. After the finalization of the report, the RG shall play a key role in facilitating the validation and ownership of the assessment findings and ensure effective sharing and use of lessons learned about what works and what does not work for programme improvement and accountability at all levels.

Core Functions / Responsibilities

1. Conduct original research and analysis related to PSD strategic objectives, in response to tasking from RG. Support RG in conducting original and synthesized research, project, or survey design, where necessary.
2. Prepare literature reviews and other written inputs, and background research.
3. Take part in research methodology designs, and/or/ conducting data collection, analyze the collected data including creating the proper visualization
4. Write the research report and recommendations based on the data collection findings.
5. Provide the RG with draft reports, interpretation of results in a concise and clear manner, papers, and briefs as requested.
6. Conduct stakeholder analysis, to inform the design and implementation of research in the targeted areas.
7. Briefing and debriefing meetings in addition to the routine meetings and discussions with the PSD implementing team, the MEAL team, programme management, project focal points and IOM management.
8. Summary of initial findings.

Required Qualifications

Education:

- Postgraduate degree in political science, international relations, conflict studies, statistics, or related fields from an accredited academic university or institute.

Experience and Skills:

- At least 5 years of hands-on experience working on stabilization programming, including social cohesion and MHPSS programming.
- Strong background in monitoring and evaluation techniques, and ideally have experience in doing assessments in conflict-affected countries, especially Iraq.
- Experience in developing and implementing stabilization, including social cohesion and MHPSS, interventions.
- Excellent knowledge and experience in survey design, implementation of surveys and statistical data analysis.
- Knowledge of Iraqi culture and the dynamics, especially in Diyala, Dohuk, and Ninewa governorates.
- Previous experience similar assignment with IOM, UN or donors, especially the European Union, is an advantage.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20220418091837/A9pFHNgDkX2vWK4an1jO6RmeM>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Applicants will be required to provide writing samples or be subject to placement tests when needed.

Posting period:

From: 18.04.2022 to: 17.05.2022