



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **MHPSS Psychologist**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Sulaymaniyah- Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G5**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **27th September 2022**
Reference Code: **CFA2022/IRQ/221**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context and Reporting Line:

Under the general guidance of the Head, Peacebuilding and Stabilization Division, the overall supervision of the MHPSS Programme Coordinator and the Programme Officer (MHPSS), the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the MHPSS National Officer in close coordination with the Protection Officer, the successful candidate will be responsible for overseeing MHPSS services provided to migrants in vulnerable situations including returning migrants and victims of trafficking. Due to increased MHPSS needs among migrants and specifically returning migrants in Iraq, IOM is strengthening MHPSS assistance into migrant protection activities and interventions. The person in the advertised role oversees the MHPSS aspects and responds to the MHPSS needs of cases referred to the MHPSS programme. The person manages the day-to-day operations related to MHPSS activities in close coordination with Protection Teams, coordinating the implementation of integrated MHPSS/Protection activities in Sulaymaniyah by performing the following functions and responsibilities:

Core Functions / Responsibilities

1. Provision of MHPSS case management services (specialized, focused structured and community and family support) to target service recipients in the areas of responsibility.
2. Conduct intake assessment, obtaining clinical history taking and registration of client's information. Provide psychological consultations to recipients in need of specialized levels of MHPSS support and develop comprehensive care plans, integrating referrals to other services.
3. Based on the identification of client priorities, develop and intervention plan that involves a multidisciplinary collaboration with the team psychiatrist, the MHPSS national officer and Protection Team.
4. Assist the MHPSS programme to identify strategies to promote psychosocial support at governorate level and assist in developing operational plans to enhance access to the programme's psychosocial services that are connected with Protection activities including Assisted Voluntary Return and Reintegration (AVRR).
5. Assist in MHPSS needs assessments and research activities through conducting interviews and data collection to align the programme activities with the community's needs and preferences.
6. Supervise individual and group activities.
7. Establish and maintain service mapping and referral pathways in the area of responsibility.
8. Provide psychosocial first aid and emotional support to the affected population.
9. Organize community and awareness activities for target beneficiaries and their families and contribute to public messaging on mental health.

10. Actively participate in and contribute to clinical supervision meetings.
11. Support the maintenance of project documentation and information, including the preparation of Arabic and English translations of technical documents.
12. Ensure that confidentiality and the right to privacy is maintained regarding confidential beneficiary and project information.
13. Adhere to IOM reporting rules and ensure that hardcopy and electronic information systems are maintained, particularly the important notes of all key monitoring, implementation, and coordination activities.
14. Provide training sessions to IOM staff and partner organizations staff to build MHPSS capacity
15. Respond to requests from the Protection team, coordinated with the MHPSS programme or national officer, perform other duties as may be assigned by the MHPSS Programme Coordinator, MHPSS national officer or Protection officer based on the scope of this ToR.

Required Qualifications

Education:

- Bachelor's degree in Psychology or any related field from an accredited academic university or institute.

Experience and Skills:

- Minimum 3 years' experience working in the humanitarian or development sector, of which at least 2 year involves mental health, psychosocial support.
- Strong communication skills and experience in communicating and working with a wide range of people including people of culturally diverse backgrounds is required.
- Experience in programme coordination is a strong advantage.
- Experience in Protection programming work is an advantage.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20220913104633/2BixShzHrG79tYUm0Te4kKfcP>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 13.09.2022 to: 27.09.2022