



Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Hairdressing Trainer
Organizational Unit:	Peacebuilding and Stabilization Division
Duty Station:	Ninawa (Jadda Camp)- Iraq
Type of Contract:	Sub-Contract to Stars Orbit Consultants and Management Development/ Hourly
Grade:	Ungraded
Duration of Appointment:	Three (3) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date:	28th June 2023
Reference Code:	CFA2023/IRQ/162

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Programme Coordinator (MHPSS), the overall supervision of the Programme Officer (MHPSS), the administrative supervision of the Head of Sub Office (HoSO) and direct supervision of the Senior MHPSS Assistant/ TL), the successful candidates will be responsible for the following duties:

Core Functions / Responsibilities

This position will contribute to the project's objective to improve MHPSS support for IDPs and returnees in Iraq and to improve their overall resilience and well-being through a training for youth on art and painting. Through this course, participants from different Hay AL-Jamia communities will gain skills and understanding of using painting as a way to express their artistic talents. To achieve the position's objectives, the trainer will be required to:

1. Support participants in learning new skills and steps on how to develop them.
2. Create a structured plan/schedule for the activity period showing the steps of learning
3. Support the implementation of activities
4. Facilitate icebreakers, energizers, and structured awareness sessions with the FP.
5. Develop a weekly plan along with the staff.
6. Provide feedback and suggestions to the community center Team leader
7. Provide a translation for beneficiaries, trainers, and staff when needed.
8. Deliver reports at the end of each activity with recommendations.
9. Ensure that confidentiality and the right to privacy are maintained about confidential information.

Required Qualifications

Education:

- Bachelor's degree from an accredited academic university or institute with 2 years of relevant professional experience, or;
- Completed high school diploma/certificate with 4 years of relevant professional experience.

Experience and Skills:

- Good experience in hairdressing field.
- Excellent communication skills.
- Strong interpersonal skills.
- Strong presentation skills.

Languages:

- Fluency in (Arabic) is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20230621122621/3fo1lpvi0J456VnPkwYjC8zxa>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 21 June 2023 to 28 June 2023