



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Community Mobilizer (5 Positions)**
Organizational Unit: **Transition and Recovery Division**
Duty Station: **Ninawa (Mosul)- Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit Consultant and Management Development / Daily**
Grade: **Ungraded**
Duration of Appointment: **Four (4) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **13 November 2023**
Reference Code: **CFA2023/IRQ/249**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Program Coordinator, the overall supervision of the National Operations Officer, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Durable Solution Field Team Leader, the incumbent will perform the following duties:

Core Functions / Responsibilities

1. Carry out field-based activities related to ongoing durable solutions work.
2. Perform outreach in camp and non-camp settings, doing tent-to-tent visits to gather information or provide information to beneficiaries who are registered with IOM.
3. Contribute to information sharing initiatives and outreach efforts for open registration calls for camp-based activities.
4. Regularly contribute to reports, ensuring the timely provision of precise and well-written reports of any issues affecting the operation of the activities.
5. Contribute to outreach and registration campaign design and implementation activities.
6. Support the senior DS Field Assistant/DS field team leader in maintaining an updated stakeholder mapping through providing up to date information related to the stakeholders.
7. Support the senior DS field assistant/DS field team leader in managing and arranging the DS database.
8. Support the implementation of the DS activities in Ninawa's camps, Sinjar area and Dohuk camps.
9. Perform such other duties as may be assigned by supervisor(s).

Required Qualifications

Education:

Bachelor's degree in social science or any related field from an accredited academic university or institution.

Experience and Skills:

- At least 2 years of work experience in related field, preferably with shelter programs; implemented.

by United Nations or NGO.

- Experience working for the United Nations, or an international non-governmental organization.
- Good experience in community mobilization.
- Good communication and coordination skills with demining sectors.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to work under pressure.
- Personal commitment, efficiency, flexibility, and drive for results.
- Proficiency in office applications, including Word and Excel, internet explorer.

Languages:

- Fluency in English and Arabic is required.
- Working knowledge of Kurdish is an asset.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20231030202153/w4msP8U1f30RXG9QcEBotxTbW>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 30 October 2023 to 13 November 2023