



Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Community Mobilizer
Organizational Unit:	Peacebuilding Stabilization Division
Duty Station:	Ninewa (West Mosul) – Iraq
Type of Contract:	Sub-Contract to Stars Orbit Consultants and Management Development /Hourly
Grade:	Ungraded
Duration of Appointment:	Three (3) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date:	11 January 2024
Reference Code:	CFA2023/IRQ/316

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Programme Coordinator, the overall supervision of the Field Coordinator, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Area Coordinator in close coordination with the Research and Assessment Officer, the selected trainer will be responsible for the following duties:

Core Functions / Responsibilities

1. Receive training to fully learn IOM core principles and humanitarian principles.
2. Prepare together -with PSD team- a plan of community mobilization activities.
3. Carry out assessments and field analysis to identify information, needs, gaps, resources, and community structure as required.
4. Promote for PSD center and services and collect BNF according to program criteria.
5. Participate in community awareness raising campaigns according to the plan prepared.
6. Enhance community participation by facilitating community meetings, workshops, and training at community level.
7. Communicate with community people as required.

Required Qualifications

Education:

- Bachelor's degree from an accredited academic university or institution with 1 year of relevant professional experience or;
- Completed high school diploma/certificate with 3 years of relevant professional experience.

Experience and Skills:

- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds is required.

- Experience in facilitating group sessions is required.
- Experience in facilitating individual and group sessions is an advantage.
- Experience in collecting information and data entry is a strong advantage.
- Experience in managing multiple tasks at the same time is a strong advantage.
- Appropriate field experience, with excellent communication, presentation, and interpersonal skills.

Languages:

- Fluency in Arabic and working knowledge of English.
- Working knowledge of other languages is advantage.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20231228134552/gV9IXLmjuEHItQPKryTB4zZUs>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 28 December 2023 to: 11 January 2024