



Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Community Focal Point
Organization Unit:	Peacebuilding and Stabilization Division
Duty Station:	Sulaymaniyah (Kalar) - Iraq
Type of Contract:	Sub-Contract to Stars Orbit Consultants and Management Development
Grade:	Equivalent to G3
Duration of Appointment:	Two (2) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date:	29 January 2024
Reference Code:	CFA2024/IRQ/037

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

In Iraq, IOM's Peacebuilding and Stabilization Division (PSD) aims to address the drivers of conflict and displacement through a community driven and led approach to promote resilience, social cohesion, and improved mental and emotional wellbeing in the targeted areas. Through five integrated pillars: Social cohesion, MHPSS and Protection, Livelihoods, Community Service and Quick Impact Projects, and CVE/PVE programming, IOM's stabilization program supports IDPs and returnees to regain a sense of safety and security, increase self- and community efficacy, and develop tools to deal with the past and regain hope and agency in the future.

Under the General guidance of the Head, Peacebuilding and Stabilization Division, the overall supervision of the Programme Coordinator (PSD), the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Senior Social Cohesion Assistant.

Core Functions / Responsibilities

1. Assist in maintain close connection with local authorities, youth, women, and people in vulnerable situations in assisting the Area Coordinator.
2. Support community-based social cohesion activities.
3. Participate in Community need assessments community for people and reach out to the people in need.
4. Contribute to the team effort to develop materials, agenda, and other necessary tools.
5. Contribute to the survey and assessment as necessary.
6. Contribute to the monitoring and evaluation of the program.
7. Perform such other duties as may be assigned by supervisor.

Required Qualifications

Education:

- Bachelor's degree in social work, Psychology, Sociology, Education, or other relevant fields from an accredited academic university or institute with 1 year of relevant professional experience or;

- School Diploma with 3 years of relevant Professional experience.

Experience and Skills:

- Experience in social projects/community stabilization.
- Demonstrated proficiency with Office applications, including Excel, PowerPoint, word as well as good working knowledge with databases and online applications.
- Previous working experience with NGOs and international organizations would be an advantage.
- Demonstrated experience in social cohesion and peacebuilding and conflict sensitive programming.
- Strong knowledge of protection issues and principles.
- Knowledge of the community context and the impact of the conflict in the area.
- Excellent planning skills.
- Strong reporting skills.

Languages:

- Fluency in English, Kurdish and Arabic is required.
- Knowledge of any other language is an advantage.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240122094000/YtbJ6WmArfGZO7p240LKk3NBu>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 22 January 2024 to: 29 January 2024