



Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Community Mobilizer (4 positions)
Organizational Unit:	Protection Division
Duty Station:	Salah Al-Deen (Shirqat)- Iraq
Type of Contract:	Sub-Contract to Stars Orbit Consultants and Management Development
Grade:	Equivalent to G3
Duration of Appointment:	Three (3) months, with possibility of extension subject to satisfactory performance and funds availability
Closing Date:	24 March 2024
Reference Code:	CFA2024/IRQ/091

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the overall supervision of the Protection Officer, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of Senior Protection Assistant, the successful candidate will be responsible for supporting the protection program activities.

Core Functions / Responsibilities

1. In close coordination with Protection Assistants carry out outreach activities withing the camp to understand the challenges and risks faced by the community members with a special focus on women and girls.
2. Under the supervision of Senior Protection Assistant and with the support of protection assistant contribute to the provision of protection information services including awareness sessions and dissemination of protection Key messages to women and girls within Camp.
3. Supporting the implementation of protection activities at IOM centers.
4. Collaborate closely with the protection team to uphold guiding principles such as safety, confidentiality, respect, and non-discrimination across activities.
5. Safely and confidentially identify and refer survivors of violence against women and girls to protection team and other service provider in absence protection team and on an ad hoc basis.
6. Facilitate or/and Co-facilitate recreational activities with women and adolescent girls in inside the center.
7. Maintain excellent trust relationship within camp community and Conduct home visits if needed for the cases who cannot be reached by phone, with specific consideration and directions by the protection assistant as mentioned in the SOPs.
8. Perform any other duties upon request by the supervisor.

Required Qualifications

Education

- Bachelor's degree in any related field from an accredited academic university or institute with 1 year of relevant experience or;
- Completed high school diploma with 3 years of relevant professional experience.

Experience:

- Experience in similar context in the field.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.

Languages:

- Fluency in Arabic and working knowledge of English.

Competencies

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All SOC staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Choose a level.

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240314135416/Npvf5ns6gkyLOj2bZ3iURFaKJ>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 14 March 2024 to: 24 March 2024