



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **Community Mobilizer**  
Organizational Unit: **Transition and Recovery Division**  
Duty Station: **Ninawa (Ba'aj & Qayrwan)– Iraq**  
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development/ Daily**  
Grade: **Ungraded**  
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **14 April 2024**  
Reference Code: **CFA2024/IRQ/106**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

#### **Context/Reporting line:**

Under the general guidance of the Programme Coordinator(Transition&Recovry), the overall supervision of the National Operations Officer, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Team Leader, the incumbent will perform the following duties:

#### **Core Functions / Responsibilities**

1. Contribute to outreach and registration campaign implementation for Livelihoods, EPW, etc.
2. Conduct joint field visits to assess the needs of the target communities (IDPs, returnees and host community residents). In addition, conduct an analysis of existing and planned natural and human resources in the targeted communities that may impact on proposed activities.
3. Monitor EPW activities, participant attendance, availability of equipment and materials required, coordination with the authorities, etc.
4. Support the team in conducting workshops, FGDs, meetings with the community members.
5. Support other team members in facilitating the process of implementation of different Activities.
6. Travel to project sites in order to support other team members when support needed.
7. Coordinate with field staff and the Information Management (IM) unit if there were any support needed
8. Provide support as required for the implementation of other elements of field team activity including those related to community engagement and engineering.

9. Collect qualitative and quantitative data on issues considered to be of concern to host community, returned and displaced populations
10. Contribute, as requested, to all tasks related to the implementation of the IOM programs in the area of work (Livelihoods, Returns, Shelter, Infrastructure, Community Engagement, etc.)
11. Stay abreast of political, social, security economic and cultural developments that have an impact on programming.
12. Perform such other duties as may be assigned by supervisor.

## Required Qualifications

### *Education:*

- University degree in social sciences, economics, business management from an accredited academic university or institute.

### *Experience and Skills:*

- Minimum 2 years of relevant experience in social projects/community stabilization though a gender point and experience with international organization is an advantage.
- Excellent communication and negotiation skills.
- Strong experience working with communities in rural areas, in agricultural areas, or with IDPs in humanitarian contexts.

### *Languages:*

- Fluency in English, and Arabic is required.

## Competencies

■ The incumbent is expected to demonstrate the following values and competencies:

**VALUES** - All SOC staff members must abide by and demonstrate these five values:

**Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

**Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

**Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Courage:** Demonstrates willingness to take a stand on issues of importance.

**Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

**CORE COMPETENCIES** - Behavioural indicators – Level 1

**Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

**Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

**Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.

**Accountability:** Takes ownership for achieving the Organization’s priorities and assumes responsibility for own actions and delegated work.

**Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

***IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240408113602/spEw53GuyOexvgnfhtmi60LUH>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 8 April 2024 to: 14 April 2024