

## Call for Expression of Interest;

Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Intern (Research and Advocacy)
Organizational Unit:	Protection Division
Duty Station:	Home Based
Type of Contract:	International Internship (Remote)
Grade:	N/A
Duration of Appointment:	3 Months, with possibility of extension
Closing Date:	29 <sup>th</sup> April 2024
Reference Code:	EOI2024/IRQ/108

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

### Context and Core Functions / Responsibilities

Under the overall supervision of the Head of Protection Division in IOM Iraq and direct supervision of the Protection Coordinator, the successful candidate will support the Protection Division (PxD) in the research, analysis and advocacy of programmatic interventions in Iraq. On the basis of the analysis, the successful candidate is expected to support Protection Officers in building research and advocacy documents.

### Core Functions / Responsibilities

1. Assist the Protection Division in identifying needs for analysis and research on human rights issues in Iraq
2. Identify reference documents on human rights and protection issues relevant to Protection programming and provide summaries and relevant references in reports and briefs
3. Assist in preparing reports and research on human rights framework, and protection issues affecting various groups in Iraq
4. Conduct background research, quantitative analysis, and media monitoring to support research activities
5. Translate documents from Arabic to English when required
6. Support with analysis of data and draft key advocacy points based on the analysis;
7. Support the preparations of meetings including agenda, background documents, summaries of the proceedings;
8. Respond to various inquiries and information requests internally and externally related to the work of Protection; and
9. Participate in various fora as requested

### Required Qualifications and Experience:

#### Education,

- Be enrolled in a Master's Degree Programme in law or social sciences, or have graduated with a Master's Degree, and if selected, must commence the internship within one year of graduation.

## Skills

- Strong understanding of migration, international law and human rights framework
- Excellent analytic and writing skills, including ability to write content in a concise and clear manner
- Ability to work effectively, harmoniously and independently in remote working setting
- Great attention to detail and ability to organize
- Ability to produce quality work according to set deadlines

## Languages:

- Fluency in English language is required.
- Fluency in Arabic language is an advantage.

## Competencies

### Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

### Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

### ***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

## How to apply:

Interested candidates are invited to submit their applications via this link:

<https://iraqdatacenter.iom.int/Vacancy/Apply/EOI2024IRQ108>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

## Posting period:

From: 15.04.2024 to 29.04.2024