



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Community Mobilizer (2 positions)**
Organizational Unit: **Transition and Recovery Division**
Duty Station: **Kirkuk- Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development/ Daily**
Grade: **Ungraded**
Duration of Appointment: **Six (6) months with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **30 May 2024**
Reference Code: **CFA2024/IRQ/139**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Senior Operations Coordinator (Ret &Recov), the overall supervision of the Programme Coordinator, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the National Operations Officer- EDF, the junior community mobilizer will perform the following duties:

Core Functions / Responsibilities

1. Establish links between humanitarian, recovery actors and the local community through information dissemination on available livelihoods services in the area of operations, promoting EDF programmatic knowledge in the same area. Organize information sessions on available services in the catchment area including distribution of leaflets and maps. The info session will shed light on the program of concern, complaint mechanism, referral system and eligibility criteria for accessing services.
2. Collaborate with other Thematic Leads within Transition and Recovery Division to implement cross-cutting topics according to plan.
3. Engage communities in program design and implementation of the outreach and registration for TRD Livelihoods Portfolio, according to IOM policies and standards.
4. Participate in regular meetings with the Livelihood Program Associates and Team Leader to relay feedback, concerns, and registration trends.
5. Support with EDF data entry tasks related to EOIs and applications.
6. Perform other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in any related field from an accredited academic university or institution with 2 years of relevant experience or;

- Highschool diploma degree with 4 years of relevant experience.

Experience and Skills:

- Good communication skills.
- Knowledge of Kirkuk communities.
- Familiarity with and/or experience in post-conflict environments is an asset.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to work under pressure.
- Personal commitment, efficiency, flexibility, and drive for results.
- Proficiency in office applications, including Word and Excel, internet explorer.

Languages:

- Fluency in English and Arabic is required.

Competencies¹

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Choose a level.

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex

¹ Competencies and respective levels should be drawn from the Competency Framework of the Organization.

matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240520121440/FpdmKEgvsUXxTr523btzfC0Re>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 20 May 2024 to: 30 May 2024