



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Senior MHPSS Assistant**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Duhok or West Ninawa-Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development**
Grade: **Equivalent to G6**
Duration of Appointment: **Four (4) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **9 July 2024**
Reference Code: **CFA2024/IRQ/165**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Head of the Peacebuilding and Stabilization Division, the overall supervision of the Programme Coordinator (MHPSS), the administrative supervision of the Head of sub-Office (HoSO), and direct supervision of the MHPSS Officer, the successful candidate will be responsible for supporting the MHPSS programme activities and related programming. The candidate will be performing the following functions and responsibilities:

Core Functions / Responsibilities

1. Provide technical support and supervision to team members implementing MHPSS activities, while supporting (a) timely and effective execution of project activities and adherence to operational plans, (b) efficient, transparent, and accountable use of allocated funding, as well as alignment to global and IOM MHPSS standards.
2. Support the implementation of MHPSS mainstreaming approaches related to integrating MHPSS activities with other non-MHPSS programmes.
3. Assist the MHPSS Programme Coordinator and Officer in the overall management of the MHPSS activities in project locations, including administrative, coordination, and monitoring responsibilities.
4. Collect data for assessments and research on MHPSS across project locations and draft timely reports, feedback mechanisms, and related technical material.
5. Contribute to the continuous monitoring and evaluation of the programme and the analysis of beneficiaries' results and feedback.
6. Ensure that confidentiality and the right to privacy are maintained for beneficiary and project information.
7. Document project information and ensure that hardcopy and electronic project documents and data are maintained, particularly key monitoring, implementation, and coordination activities.
8. Deliver training sessions on MHPSS topics to MHPSS staff members, as well as teams from other departments.

9. Deliver training sessions on MHPSS topics to partner organizations, governmental institutions, and other external local actors and stakeholders.
10. Perform other duties as may be assigned by programme management.

Required Qualifications

Education

- Bachelor's degree in social work, psychology, mental health or any other related field from an accredited academic university or institution with at least 4 years of relevant professional experience or;
- Highschool diploma degree with 6 years of relevant professional experience.

Experience:

- Experience in providing mental health and psychosocial interventions to individuals and groups.
- Experience in working with IDP and returnee populations.
- Experience working in displacement settings.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Experience in conducting assessments, and supervising service providers in using screening tools and creating individual care plans for clients seeking mental health services.
- Experience in working in an international environment and in liaising with a variety of partners, including governmental institutions.

Languages:

- Fluency in English and Arabic (both oral and written) is required, along with proficiency in either Kurdish (Badini or Kurmanj).

Competencies

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All SOC staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Choose a level.

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared

goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240630141332/yLnPV1qvzuUi2TJh3X0Z48B79>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 30 June 2024 to 9 July 2024