



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **Senior Communications Associate (Multimedia / AV) (2 positions)**  
Organizational Unit: **Public Information**  
Duty Station: **Erbil-Iraq**  
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development**  
Grade: **Equivalent to G7**  
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **14 July 2024**  
Reference Code: **CFA2024/IRQ/160**

*IOM is committed to a diverse and inclusive environment.*

*Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy.*

### **Context/Reporting line:**

Under the general guidance of the Deputy Chief of Mission, the overall supervision of the Head of Partnerships & Coordination Div, and the direct supervision of the Media & Communications Officer, the Communications Associate (Multimedia / AV) will be responsible for the following key duties;

### **Core Functions / Responsibilities**

1. Coordinate the development and production of IOM Iraq's podcast series with IOM experts and in-house researchers. The series will be produced, translated and published in three languages: English, Arabic and Kurdish.
2. Provide specialized support the content collection and development of multimedia and audio-visual packages highlighting IOM Iraq's operational footprint in the country, the key milestones and project impact. Products from these packages, such as photos, videos, graphics and written stories, will be produced, translated and published in three languages: English, Arabic and Kurdish.
3. Coordinatethe development of multimedia and graphic design for IOM Iraq's project research reports, publications and associated social media promotion. All products will be will be produced, translated and published in three languages: English, Arabic and Kurdish.
4. Support donor visibility requirements for specific projects and donor tracking and reporting for all projects.
5. Travel to various project locations in the country, including to remote areas, will be required.
6. Undertake any other communications-related duties, as required by the unit.

### **Required Qualifications**

#### **Education:**

- University degree in journalism, communication, political or social sciences, international relations, public administration or related field, from an accredited academic university or institute is required.
- Equivalent combination of relevant training and practical experience in communications, multimedia production, audio-visual production will also be favorably considered.

### ***Experience and Skills:***

- At least five years of professional experience, or seven years for candidates holding school diploma, with multimedia and audio-visual production, including photography, filming, editing, sound editing, color correction and working with various publishing formats
- High level of computer literacy, especially knowledge of Premier Pro, Adobe Photoshop, InDesign, Illustrator and Microsoft Office
- Recent experience in field of humanitarian and international development context is desirable.

### ***Languages:***

- Fluency in English, Arabic and Kurdish is required.

### **Competencies**

■ The incumbent is expected to demonstrate the following values and competencies:

**VALUES** - All IOM staff members must abide by and demonstrate these five values:

**Inclusion and respect for diversity:** Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

**Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

**Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

**Courage:** Demonstrates willingness to take a stand on issues of importance.

**Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

**CORE COMPETENCIES** - Behavioural indicators – Choose a level.

**Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

**Delivering results:** Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

**Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.

**Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

**Communication:** Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***  
*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

### **How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240623151522/thCZTPSRx2JgNn4MWjIBwbYez>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 08 July 2024 To: 14 July 2024