

Call for Expression of Interest;

Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Consultant - Project Officer, Agriculture
Organizational Unit:	Peacebuilding and Stabilization Division (PSD)
Duty Station:	Erbil - Iraq
Type of Contract:	International Consultancy
Grade:	N/A
Duration of Appointment:	6 Months With Possibility of Extension
Closing Date:	15 th August 2024
Reference Code:	EOI2024/IRQ/179

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context and Core Functions / Responsibilities

Under the overall supervision of the Head of the Peacebuilding and Stabilization Division, the technical supervision of the CCCM Project Officer, the Consultant Project Officer, Agriculture will be responsible for transforming the land next to the new visitor center into a public garden. Also, the consultancy must include both the design and the implementation, and this will include on-the-job training for beneficiaries.

IOM Iraq's Peace and Stabilization Unit, the CCCM, and Tribal Engagement and Durable Solutions aim to create large gardens in Jeddah One rehabilitation center utilizing ecological design principles. This method emphasizes long-term management of environmental resources, preserving their abundance while lowering the need for future upkeep. The project will proceed in two major phases.

The first process entails creating the Permaculture Design and Bill of Quantities (BOQ). This phase will begin with preliminary site visits to undertake an ecological evaluation, convey the design concept, conduct a feasibility analysis, and evaluate risks and hazards. Following these preliminary processes, a thorough permaculture design will be created. This plan will comprise mapping, access roads, runoff management, soil fertility enhancement, hazard reduction, rainwater gathering, microclimatic amelioration, ecosystem design, and irrigation systems.

The second phase is concerned with the design's implementation and oversight. This phase will focus on developing the ground next to the new visitor center into a public garden. Beneficiaries will receive on-the-job training, potentially through the CCCM-established gardening committee in J1. The design will be carried out under close monitoring to ensure high-quality work and sustainability.

Core Functions / Responsibilities

- a) Regular field visits to conduct a comprehensive mapping and site assessment, ensuring high standards of work quality. Which will include and not limited to; access roads into and within the site, mitigation of flood damage, strategy for the improvement of soil fertility, hazard assessment and risk mitigation, rain water harvesting system, microclimatic amelioration, ecosystem design, trees propagation, irrigation system, and the other amenities such as gathering areas, seatings, wash facilities, and any other relevant requirements.
- b) Conduct an ecological assessment and risk analysis and create a comprehensive permaculture design and Bill of Quantity (BoQ). In addition to set up a full project implementation schedule.

- c) Implement and supervise the design to ensure adherence to the permaculture principles and project specifications. This will include the following tasks:
- Close coordination with the relevant program management.
 - Updating the surveys and measurements of the project site.
 - Preparing training materials that will be delivered to engaged beneficiaries.
 - Full responsibilities of the quality control related to all tasks and deliverables under this scope of work.
 - Quality check and guidance related to all suppliers that will be procured for the project activities.
- d) Conduct training and capacity building for the gardening committee and direct beneficiaries and ensure high-quality execution of the design
- Theoretical/class training
 - on-job training for different groups of beneficiaries during the implementation of the garden.
 - Long-term training post implementation on how to maintain gardens and farming sites.
- e) Perform such other duties as may be required.

2. Performance indicators for the evaluation of results

- a) Successful design, set-up, and management of the gardening project in the project site(s).
- b) Effective in achieving the project's objective within the timeline, quality of design, and implementation.

Education, Experience and/or skills required

- Master's degree in architecture, interior design, art, Planning, or a related field from an accredited academic institution with at least five years of relevant professional experience; or university degree in the above fields with Seven years of relevant professional experience.
- Demonstrated experience designing and implementing garden projects, events planning, or other relevant programs.
- Experience in project implementation, and capacity building.
- Experience in working in or managing multidisciplinary teams and experience working with staff from diverse environments and backgrounds.
- Excellent communication and writing skills with the ability to analyze complex problems and identify and convey clear, rapid solutions.
- Experience working in camp settings is desired.
- Fluency in English is required. Arabic is an added advantage and highly preferred.

Travel required

- Yes, travel to Jeddah-1 Centre, Baghdad, and the area of return.

Languages:

- Fluency in English language is required.
- Fluency in Arabic language is an advantage.

Application requirements:

- Candidates are requested to submit a site design and Bill of Quantity (BoQ) samples along with their CV, and Cover letter

Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

Interested candidates are invited to submit their applications via this link:

<https://iraqdatacenter.iom.int/Vacancy/Apply/EOI2024IRQ179>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 01.08.2024 to 15.08.2024