

## Call for Expression of Interest;

Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Consultant – Climate Mobility National Adaptation Plan
Organizational Unit:	Partnership and Coordination Division
Duty Station:	Baghdad - Iraq
Type of Contract:	National Consultancy
Grade:	N/A
Duration of Appointment:	40 working days
Closing Date:	17 <sup>th</sup> October 2024
Reference Code:	EOI2024/IRQ/201

***IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.***

### Context and Core Functions / Responsibilities

Iraq is seriously affected by increased temperatures, reduced and irregular precipitation patterns, and an increased frequency of sand and dust storms. Reduction in rainfall, inefficient usage of water upstream as well as water policies of neighboring countries has intensified water scarcity across the country. Coupled with rapid urbanization, population growth and manmade environmental degradation, climate change is a worsening threat, at risk of forcing people to move. As of March 2024, 140,184 individuals remain displaced due to climatic factors across 12 governorates, according to IOM Iraq's Displacement Tracking Matrix.

The Government of Iraq is currently developing the country's National Adaptation Plan to strengthen the country's adaptive capacity and action and reduce vulnerability to the negative effects of climate change. The inclusion of human mobility in climate change adaptation planning in the context of Iraq would contribute to the dual objectives of reducing the effects of climate change as a driver of displacement, as well as, to realize the potential of migration as an adaptation strategy to climate change. To that end, the International Organization for Migration Iraq, in close collaboration and coordination with the Ministry of Environment of Iraq, is seeking a consultancy to develop a chapter on climate mobility to support the development of the Government of Iraq's National Adaptation Plan.

Under the overall supervision of the Deputy Chief of Mission, and the direct supervision of the Policy and Liaison Officer/MECC focal point, the consultant will support the integration of climate mobility into the Government of Iraq's National Adaptation Plan through the development of a chapter on climate mobility to be included in the National Adaptation Plan.

### Core Functions / Responsibilities

1. In close coordination with IOM Iraq and relevant focal points of the Government of Iraq, conduct a comprehensive review of existing research (including IOM Iraq's Displacement Tracking Matrix), mapping of stakeholders, and relevant policies, and draft a desk review to assist the mainstreaming of human mobility in the development of the Government of Iraq's National Adaptation Plan.
2. Organize consultations on climate mobility (covering issues related to displacement and migration) bringing together participants from Government, civil society, communities and academia. This includes organization of relevant preparatory meetings, overall coordination of logistics, presentations, meeting documents (concept note, agenda, background documents) and drafting meeting minutes and summary reports.
3. In coordination with Government of Iraq focal points, coordinate and support the development of a methodology including required technical assessments, consultations to mainstream human mobility in

the National Adaptation Plan.

4. Draft and finalize the climate mobility chapter incorporating the findings of the desk review as well as the consultations. The report will serve as an input to the National Adaptation Plan and should be in line with the format required by the Government of Iraq.
5. Regular liaison with relevant ministries and coordination with technical experts, civil society organizations, donor representatives and other stakeholders, as required.
6. Provide bi-weekly updates to IOM Iraq focal points, as required.
7. Perform such other duties as may be assigned by the direct supervisor.

## Deliverables

No.	Deliverable	Due (temporal)
1.	Submission of <b>an inception report</b> . The inception report should include the methodology, consultation tools, timeline, and proposed outline of the report.	September 26, 2024
2.	Submission of <b>a draft desk review report</b> on human mobility in the context of climate change in Iraq, based on a comprehensive review of existing research, mapping of stakeholders, and relevant policy.	October 7, 2024
3.	Completion of four (4) <b>consultations on climate mobility</b> (covering issues related to displacement and migration) bringing together participants from Government, civil society, communities and academia.	October 21, 2024
4.	Submission of <b>the first updated draft of the Climate Mobility Chapter in English</b> of maximum 20 pages with an executive summary (including references and annexes) and in line with the agreed outline.	October 31, 2024
5.	Submission of the <b>final updated draft of the Climate Mobility Chapter</b> in English and Arabic, with the incorporation of potential IOM and Government of Iraq feedback.	November 15, 2024

## Performance indicators for the evaluation of results

- Satisfactory completion of tasks indicated in this terms of reference.
- Initiative and consultation during completion of tasks.
- Fit for purpose nature of documents produced.

## Reporting and Coordination

The consultant must adhere to the International Organization for Migration (IOM) Data Protection Principles (IN/138) and maintain confidentiality.

The consultant will be responsible for following IOM writing guidelines and latest glossaries in all given assignments for accurate translation.

The consultant is not an official representative of IOM during the assignment.

- The applicants have to submit previous policy reports/samples etc.

## Education, Experience and/or skills required

### Education & Experience

- University degree in Political or Social Sciences, Climate Change, Sustainable Development, Refugee and Migration Studies, International Relations, Law or a related field from an accredited academic institution with at least five years of relevant professional experience; or
- Completed High School / Secondary school education with at least seven years of relevant professional experience preferably in the Middle East and North Africa Region.
- Experience in liaising with governmental authorities and civil society, as well as national and regional

institutions.

- Experience in organization national consultations, including report writing.
- Experience in project implementation and/or policy development.

### Skills

- Demonstrated expertise in climate change, environmental issues and/or disaster risk reduction and migration.
- Proven ability to work effectively with diverse stakeholders, specifically government agencies.
- Excellent communication and interpersonal skills to establish productive working relationships and facilitate knowledge sharing among stakeholders.
- Proficient in conducting assessments, data analysis, and report writing related to climate change, environmental degradation, and migration.
- Strong analytical skills to interpret data and provide evidence-based insights and recommendations.
- Excellent written and verbal communication skills in English and Arabic. Fluency in Kurdish is an advantage.
- Demonstrated ability to manage project timelines, meet deadlines, and deliver high-quality outputs within the specified timeframe.
- Strong organizational skills and attention to detail to ensure accurate and comprehensive reporting on the assessment findings, program development, and monitoring and evaluation activities.
- Familiarity with the work of international organizations and experience collaborating with them on similar projects.

### References:

- Provide references from previous clients or organizations with whom you have worked on similar initiatives, highlighting successful program implementation and impact.

### Travel required

- yes

### Languages:

- Fluency in English language is required.
- Fluency in Arabic language is an advantage.

### Competencies

#### Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.

- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

Interested candidates are invited to submit their applications via this link:

<https://iraqdatacenter.iom.int/Vacancy/Apply/EOI2024IRQ201>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 03.10.2024 to 17.10.2024