



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Bakery Trainer**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Ninawa (Hassan Sham camp) -Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development/ Hourly**
Grade: **Ungraded**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **20 November 2024**
Reference Code: **CFA2024/IRQ/247**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the overall supervision of the Programme Coordinator (MHPSS), the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Senior MHPSS Programme Assistant in close coordination of the MHPSS Officer, the successful candidates will be responsible for the following duties:

Core Functions / Responsibilities

This position will contribute to the project's objective to enhance MHPSS support for IDPs in IDP camps in Iraq to improve their overall resilience and well-being through the provision of trainings for groups of males and females on baking skills. Through this course, participants from Hassan Sham camp communities will gain skills and understanding on the use of different equipment and tools needed to enhance their skills and capacities in baking traditional and public meals in Iraq, enhancing their well-being and resiliency.

To achieve the position's objectives, the trainer will be required to perform the following duties;

1. Assist participants in learning new baking skills and steps to develop them.
2. Assist in creating simple schedules for activities, showing the order of learning steps.
3. Assist during activities to ensure everyone is comfortable and engaged.
4. Assist in making basic weekly plans for activities.
5. Provide feedback and suggestions to the Senior MHPSS Assistant.
6. Ensure that confidentiality and the right to privacy are maintained about confidential information.

Required Qualifications

Education:

- Highschool completion with two years of relevant professional experience, or;
- Primary school completion with 3 years of relevant professional experience.

Experience and Skills:

- Experience working in the humanitarian sector.
- Experience in teaching bakery skills to groups of people.
- Experience in using bakery equipment and tools in a safe way.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds, people with disabilities, and, especially, youth.
- Experiences in baking traditional and public meals.
- Good skills in facilitating group activities.
- Excellent communication skills.
- Strong interpersonal skills.
- Strong presentation skills.

Languages:

- Fluency in Arabic is required.

Competencies

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All SOC staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Level 1

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20241110162303/Yt1pTWJn0vI5SObq4xQy2VzaP>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 10 November 2024 to: 20 November 2024