



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Enumerator (2 positions)**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Ninawa (Mosul) - Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to Ungraded**
Duration of Appointment: **15 working days within 1 month.**

Closing Date: **21st January 2022**
Reference Code: **CFA2022/IRQ/009**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

The 2014-2017 ISIL conflict displaced more than six million people or 15 per cent of Iraq's total population. As of September 2021, 4.9 million people have returned to their communities of origin, with approximately 1.1 million still internally displaced. IDPs encounter significant challenges to their sustainable return, including lack of access to civil documentation, damaged and destroyed infrastructure, lack of access to basic rights and services, including protection, healthcare, and education. Setbacks encountered in 2020-2021 related to the COVID-19 pandemic, collapsing oil prices, and instability have created further challenges in Iraq's recovery and stabilization process. Accordingly, this study seeks to identify how those with a perceived affiliation to ISIL can, or could, more easily obtain basic documentation and access to services.

The enumerator will be engaged for an initial 15 days over a period of one month and working under the overall supervision of the Head, Peacebuilding and Stabilization Division, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Technical Advisor (Consultant) in close coordination with the Legal Coordinator, the incumbent will perform the following duties:

Core Functions / Responsibilities

In coordination with the International Consultant and Legal Coordinator:

1. Lead data collection at the field level.
2. Conduct structured consultation sessions with individuals and families with a present or former perceived affiliation to ISIL.
3. Conduct structured consultation sessions with judicial, defense and security actors; local and governorate authorities; and local education, health, and social welfare officials.
4. Submit clean and consolidated data collected in raw format and a report.

Required Qualifications

Education:

- University degree in Law, Human Rights, International Relations, Sociology, English literature, or any other related field from an accredited academic university or institute.

Experience and Skills:

- At least two years of experience in the humanitarian sector including data collection, reporting, research, knowledge of community stabilization frameworks, legal assistance, and gender mainstreaming.
- Familiarity with the Iraqi legal and judicial systems and context.

Languages:

- Fluency in English and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20220111123246/VhWlsvXeTyrNcAbaF7Y4MCJ5B>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 11.01.2022 to: 21.01.2022