



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **CCCM Capacity Building Assistant (Mobile Team)**  
Organizational Unit: **Preparedness and Response Unit**  
Duty Station: **Salah-Aldin (Samara)-Iraq**  
Type of Contract: **Sub-Contract to Stars & Orbit**  
Grade: **Equivalent to G4**  
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **18<sup>th</sup> May 2022**  
Reference Code: **CFA2022/IRQ/107**

***IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.***

#### **Context/Reporting line:**

Under the general guidance of the Project Coordinator (CCCM), the overall supervision of the CCCM Project Officer, the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the CCCM Team Leader, the incumbent will be responsible for the following duties:

#### **Core Functions / Responsibilities**

1. Jointly coordinate his/her task with CCCM project coordinator in the training of CCCM Mobile Team in joint activities and On-the-Job Training (OJT) needs.
2. Facilitate trainings of camp management staff and IDPs skills through an On-the Job Training (OJT) format conducting joint activities with the government and IDP selected operational maintenance teams (OMT) for four target camps and collective center's as well as a local site maintenance team.
3. Will establish supplementary support mechanisms in the camp, including a Women's Empowerment Group (WEG) and Youth Empowerment Group (YEG) to ensure there is a structure in which women and youth can discuss their specific needs, project ideas, and any other issues openly and freely. MT), which will be gender balanced and inclusive of all population residing in the camp.
4. Build a CCCM team, identify and build IOM internal capacity on CCCM as appropriate for future interventions.
5. In coordination with the IOM Communication and Communities Officer and IOM Iraq Information Management develop and implement beneficiary feedback mechanism systems are in place.
6. Ensure that targeting is based on need and transparent criteria, including criteria developed for the selection of communities as well as beneficiaries, are properly followed up in all areas of intervention. Pay attention to ethnicity and religious minorities and vulnerabilities arising account of gender.
7. Undertake duty travel as required, for project site review and other duties of concern to the project.
8. Collaborate and coordinate with government counterparts, local community camp police and security and other relevant actors (e.g., INGOs assisting with camp management and provision of shelter).

9. Participate in regular camp coordination meetings with camp management and maintenance team.
10. Provide training report and feedback to program officer and camp coordination teams.
11. Provide lessons learnt project close report for archive.
12. Any such other duties as may be assigned.

## Required Qualifications

### *Education:*

- Bachelor's degree in social work, sociology, business administration, education or any other related field from an accredited academic university or institute.

### *Experience and Skills:*

- Minimum 2 years of relevant professional working experience.
- Strong combination of training and experience in field of operations, and relevant experience of working in IDP camp environments.
- Operational and field experience in CCCM program development and implementation.
- Experience in conflict/ emergency zones and in working in a high-risk environment.
- Experience in liaising with governmental authorities and local communities, as well as national and international institutions.
- Knowledge and/or field experience in the areas of camp maintenance management is an advantage.
- Excellent leadership, coordination, and information management skills.
- Familiarity with the south and central region is an asset.
- Knowledge of local governance in post-conflict contexts, and of gender and inclusion strategies.

### *Languages:*

- Fluency in English and Arabic is required.
- Any other local language is an advantage.

### *Behavioral Competencies*

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

### ***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20220509063400/iIM1h6NpHeF2J8lPwVYbyB95Z>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 09.05.2022 to: 18.05.2022