



International Organization for Migration (IOM)
The UN Migration Agency

Call for CVs;

Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Consultant - Gender Based Violence Specialist**
Organizational Unit: **Protection Division**
Duty Station: **Erbil, Iraq**
Type of Contract: **International Consultancy**
Duration of Appointment: **Six (6) Months with possibility of extension**
Closing Date: **22nd August 2022**
Reference Code: **CFCV2022/IRQ/190**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision of the Head of the Protection Division, and the direct supervision of the Protection Coordinator, the successful candidate will be responsible to provide technical guidance on GBV prevention and response activities in Iraq with the emphasis on different aspects of comprehensive GBV prevention and response programming.

Core Functions / Responsibilities

- Technical supervision of GBV prevention and response activities, including GBV case management.
- Provide technical guidance and capacity development support to IOM staff and national implementing partners involved in GBV prevention and response programmes.
- Review and update technical programme tools, including case management toolkit and training package.
- Review and strengthen information-sharing and data management systems, including leading the roll out of the Gender Based Violence Information Management System (GBV IMS+) for IOM Iraq.
- Ensure technical support in conducting assessments and base-/endline surveys as needed, assuring for compliance with safety and ethical standards;
- Provide technical advice and thematic support to the Protection Coordinator representing IOM in relevant fora
- Strengthen thematic reporting on GBV, including GBV data analysis.
- Strengthen monitoring and evaluation of GBV prevention and response activities, in close coordination with M&E colleagues, including identification of lessons learned and best practices.
- Work closely with the Head of Protection and the Protection Coordinator to develop a detailed work plan and contribute to 2022-2023 programme strategy.
- Perform such other duties as may be assigned.

Performance indicators for the evaluation of results/Outputs



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By the end of consultancy period:

- Number of GBV tools reviewed and updated: 3
- Number of coordination meeting on GBV organized/attended: 5
- Number of training/workshop on organized held: 2
- Number of proposal, reporting and strategic document supported: 3

Required Qualifications and Experience:

Education & Experience

Education

- Master's degree in Gender, Human Rights, Law, Humanitarian Affairs, Development Studies Psychology and Social Science or a related field from an accredited academic institution with five years of relevant professional experience; or
- University degree in the above fields with seven years of relevant professional experience.

Experience

- Experience managing and technically supervising GBV prevention and response activities;
- Experience in programme and project management;
- Experience in liaising with governmental authorities, other national/international institutions and NGOs, as well as in Iraq is an asset; and,
- Working experience with an operational UN agency or a major international NGO in the field of protection and assistance of refugees, IDPs and migrants.
- In depth knowledge of gender based violence and gender policy, human rights, and social work.
- In depth knowledge of the broad range of migration related subject areas dealt with by the Organization; and,
- Knowledge of UN and bilateral donor programming.

Languages

- Fluency in English language is required.
- Working knowledge in Arabic language is an advantage.

Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared



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goals and optimize results.

- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

Interested candidates are invited to submit their applications via this link:

<https://iraqdatacenter.iom.int/Vacancy/Apply/CFCV2022IRQ190>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 08.08.2022 to 22.08.2022