



Organization or Agency: **International Organization for Migration (IOM)**  
Position Title: **National Liaison Officer (Durable Solutions)**  
Organizational Unit: **Transition and Recovery Division**  
Duty Station: **Ninawa (Mosul) – Iraq**  
Type of Contract: **Sub-Contract to Stars & Orbit**  
Grade: **Equivalent to NOA**  
Duration of Appointment: **Six (6) months with possibility of extension subject to satisfactory performance and funds availability**  
Closing Date: **26<sup>th</sup> February 2023**  
Reference Code: **CFA2023/IRQ/027**

*IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.*

#### **Context/Reporting line:**

Under the general guidance of the Head, Transition and Recovery Division, the overall supervision of the Senior Durable Solutions Coordinator, the administrative supervision of the Head of Sub-Office and the direct supervision of the Durable Solutions Coordinator (RWG/DSTWG) in close coordination with the Policy and Liaison Officer, the incumbent will be responsible for the following duties.

#### **Core Functions / Responsibilities**

##### **DS Coordination Liaison and information provision**

1. Perform liaison functions for the durable solutions coordination team (Durable Solutions Technical Working Group (DSTWG) and Returns Working Group (RWG)), including establishing and maintaining contacts with key government, international and national actors in Ninewa and Kirkuk to enhance partnership, as well as other government agencies at the national/subnational level and provide guidance on potential areas for collaboration.
2. Promote the DSTWG/RWG objectives and priorities through formal and informal contacts with relevant government, international and national actors in Ninewa and Kirkuk and increase the DS (Durable Solutions) coordination structure profile across the governorates of focus.
3. In close coordination with relevant colleagues in Baghdad and DSTWG and RWG chairs, ensure appropriate coordination and information sharing within relevant government and community structures within the governorates of focus, including through the production of flash updates and bi-weekly situational reports.
4. Keep abreast of durable solutions related activities and needs across the governorates of focus and relevant line ministries, matters pertaining to IDPs (Internally Displaced Persons) and returnees, and regularly inform the RWG/DSTWG staff on key DS issues.
5. Lead the organization and implantation of Durable Solutions Planning workshops/roundtables with government counterparts and other key stakeholders, for the purpose of contributing to governorate level durable solutions plans and supporting government leadership.
6. Provide support to advocacy efforts and messaging, and follow up on return and durable solutions related activities and needs across the governorates of focus and relevant line ministries, and alert on

issues related to IDPs and returns, camp closure and returns, new return instructions, assistance from government etc.

7. Represent RWG/DSTWG at governorate level, Governorate Coordination mechanisms (GCMs) to advocate on key return issues and promote inclusion of returns and durable solutions issues.
8. Prepare briefing and background information as well as official correspondence to the government as requested by RWG/DSTWG, as well as weekly, monthly, and ad hoc reports.
9. Assist in Conducting mapping at field level of humanitarian, recovery and development needs, response and gaps in key return areas based on data from the field, international partners, and the government, and advise on priorities and areas to intervene.
10. Facilitate and organize joint field visits to areas of return and displacement, and provide operational guidance and coordination to return assessments, pilot projects to support return, return processes etc.,
11. Assist the DS coordinators in promoting lesson learning by identifying and sharing best practices.
12. Assist the IOM Policy and Liaison Officer in coordinating with the government counterparts, in areas of coverage with the IOM durable solutions programme units.
13. Ensure effective information sharing between IOM, government departments, local authorities and displacement affected communities.
14. Provide operational support to durable solutions assessments, pilot projects to support sustainable return, resettlement, or local integration, etc. to ensure lesson learning and development of best practices.
15. Perform other duties required by the DS Coordinator, and other senior managers in the reporting line for this position.

## **Required Qualifications**

### ***Education:***

- Master's degree in in Political Science, International Relations, International Law, Public Relations, or a related field from an accredited academic institution with 2 years of relevant professional experience; or
- Bachelor's degree in the above fields with 4 years of relevant professional experience.

### ***Experience and Skills:***

- Experience in developing strategies, policies and guidelines on internal displacement.
- Demonstratable work experience in Iraq on displacement and forced migration issues.
- Proven knowledge and technical skills in return and reintegration programming.
- Excellent written skills and proven experience in drafting official correspondence is a must.
- Previous experience in coordination forums and working with government is an advantage.
- Sound presentation and communication skills/ ability to present in inter- agency and governmental forums is required.

### ***Languages:***

- Fluency in English and Arabic is required.

### ***Behavioral Competencies***

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in a politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.

- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

**While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.**

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20230212121018/xyH3KvqSpjnsE5a8tWhrUXTNL>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 12 February 2023 to 26 February 2023