



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Project Assistant (MHPSS Social Worker)**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Duhok (Bajd Kandala camp) – Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development/ Hourly**
Grade: **Ungraded**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **25 November 2023**
Reference Code: **CFA2023/IRQ/262**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Programme Coordinator (MHPSS), the overall supervision of the National MHPSS Officer, the administrative supervision of the Head of Sub Office (HoSO) , and the direct supervision of the Senior MHPSS Assistant, the successful candidate will be responsible for supporting the MHPSS activities by performing the following functions and responsibilities:

Core Functions / Responsibilities

1. Participate in the continuous needs assessment component of the MHPSS services, facilitating group discussions in the communities targeted under the project, and delivering written reports based on that input.
2. Participate in the development and implementation of activity plans in close collaboration with the Senior MHPSS Integration Assistant.
3. Provide basic individual counseling to beneficiaries as needed.
4. Refer beneficiaries to other service providers as needed.
5. Prepare and conduct peer support groups, focus group discussions, and MHPSS awareness-raising sessions.
6. Offer Psychosocial First Aid (PFA) and emotional support to families in case of sudden or ongoing emergencies.
7. Ensure that hardcopy and electronic information systems are maintained, especially the important notes related to key monitoring and implementation.
8. Perform any other duties as assigned by the line supervisor.

Required Qualifications

Education:

- Bachelor's degree in psychology, sociology, social worker, or any related field from an accredited academic university with 2 years of professional experience.

Experience and Skills:

- Experience in working with IDP, Returnees, and Host Communities.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Knowledge of the Inter-Agency Standing Committee (IASC) MHPSS in emergencies guidelines.
- Ability to conduct counselling sessions via interpreters/cultural mediators, whenever necessary.
- Ability to conduct sessions remotely.
- Experience in working with young people (children and adolescents).

Languages:

- Fluency in Kurdish, Arabic and working Knowledge of English.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in a politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Female Candidates are encouraged to apply.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20231119093230/jBNlkfmuPibXyH7gYrSGIp9vA>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From:19 November 2023 to 25 November 2023