



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **National Consultant for Strengthening Outreach and Visibility of Survivors Law Implementation**
Organizational Unit: **Peacebuilding and Stabilization Division**
Duty Station: **Ninawa (Mosul)- Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development**
Grade: **Ungraded**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **31 July 2024**
Reference Code: **CFA2024/IRQ/173**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

In March 2021, Iraqi Council of Representatives adopted the Law on Support to Yazidi Women Survivors (Survivors Law). The Survivors Law represents a watershed moment in Iraqi efforts to address the legacy of Daesh crimes against Yazidis and victims from other minorities, as it officially recognizes acts of genocide against these communities. It stipulates wide range of reparations to women and girls; survivors of conflict related sexual violence (CRSV), as well as children abducted by Daesh, including monthly pension, plot of land, rehabilitation and health care. The Directorate for Survivors Affairs (Directorate) is the main implementing body for this legislation, and it is established under the federal Ministry of Labor and Social Affairs (MOLSA). Its main office is in Mosul, and the first branch office is opened in Sinjar.

First phase of the implementation of the Survivors Law has started in September 2022, by launching of the application process for survivors through which individual survivors apply for verification of their claims, by using the Directorate's online portal or directly through the Directorate. Once their claims are verified by a specialized Committee, they will be entitled to start receiving monthly salary and other benefits foreseen in the Survivors Law.

Critical element of implementation of the Survivors Law is timely information sharing with Yazidi and other affected communities, as well as other relevant stakeholders. Information about application process and provision of benefits as well as regarding other parts of mandate of the Directorate, needs to be tailored according to gender and cultural sensitivities, and effectively delivered through various communication channels, including traditional and social media. Lack of effective outreach can lead to spreading of misinformation thus threatening the progress of implementation made until now. This can further lead to negative impact on the process of rebuilding trust between affected communities and the government.

IOM Iraq is the main technical partner of the Directorate and in this capacity, it provides technical and expert assistance to the Directorate regarding application process, awareness raising, outreach to communities, MHPSS support to survivors, etc. In October 2022, IOM Iraq and the Directorate signed a formal agreement of cooperation.

Under the general guidance of the Head, Peacebuilding and Stabilization Division, the overall supervision of the Sr Programme Coordinator (Peace Bldg&Stabl), the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Reparations Officer in close coordination with the Director General., the successful incumbent will perform his/her duties as follows:

Core Functions / Responsibilities

Key deliverables:

1. Support the GDSA in developing information related to the Survivors Law through the Directorate and other stakeholders, including meetings, awareness raising session events, etc.
2. Support the GDSA in arranging and = accompany the DG in- meetings between the Directorate with national and international stakeholders and events, that are relevant for its outreach purposes, to document and develop material for outreach outcomes and strategy to the GDSA and translate during meetings as needed.
3. Support in the GDSA designing of outreach material related to information and implementation of the Yezidi Survivors Law, including documents, brochures, multimedia content, visibility and events of the GDSA and YSL.
4. Assist the GDSA in producing media products of the work achieved by the GDSA monthly and publicize on the official public accounts of the Directorate, and through other channel as appropriate based on the Directorate's needs.
5. Assist the GDSA in designing a three-year Outreach strategy for the Directorate, by outlining key needs, approaches and stakeholders for effective outreach of the implementation of the Survivors Law.
6. Assist the GDSA in creating and regularly update directory of international and national media outlets and journalist in Iraq and Kurdistan who are covering issues relevant for the implementation of the Survivors Law.
7. Conduct other tasks that might be assigned.

Required Qualifications

Education:

- University degree in journalism, law or other social sciences from an accredited academic university or institute.

Experience and Skills:

- At least three years of journalistic and /or Graphic design work in Iraq, with engagement with international media outlets.
- At least two years of experience of working in UN or international organizations. [preferred].
- Demonstrable experience in working with Yazidi and other communities in Iraq [preferred].
- Demonstrable experience in producing high quality media content [required].
- Relevant experience in designing media and outreach engagement plans.

Languages:

- Fluent in Arabic and working knowledge of English are required.
- Kurdish language is an advantage.

Competencies

The incumbent is expected to demonstrate the following values and competencies:

VALUES - All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Choose a level.

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20240722105030/gByJInuL6raSD9fGtKf7z0i8N>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 22 July 2024 to: 31 July 2024