



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **GYM Tainer-CCCM**
Organizational Unit: **Peacebuilding Stabilization Division-CCCM**
Duty Station: **Ninawa (Qayarah)- Iraq**
Type of Contract: **Sub-Contract to Stars Orbit Consultants and Management Development/ Daily**
Grade: **Ungraded**
Duration of Appointment: **Three (3) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **24 January 2025**
Reference Code: **CFA2025/IRQ/008**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Under the general guidance of the Senior Programme coordinator (Peacebuilding and Stabilization Division), the overall supervision of the Project Officer (CCCM), the administrative supervision of the Head of Sub Office (HoSO) and the direct supervision of the Senior Project Assistant-CCCM, the successful incumbent will be responsible for the following duties:

Core Functions / Responsibilities

1. To provide professional fitness training and guidance to the participants to help them achieve their health and fitness goals.
2. Provide one-on-one and group training sessions, Maintain a safe and welcoming training environment.
3. Conduct fitness assessments and create personalized training programs.
4. Educate Participants on proper exercise techniques and nutrition
5. Participants Assessment: Evaluate Participants' fitness levels and health conditions.
6. Develop tailored workout plans based on individual goals.
7. Lead training sessions and ensure correct exercise execution.
8. Encourage Participants and provide feedback to enhance their Performance
9. Perform such other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in physical education with relevant professional experience from an accredited academic university or institute, or
- Completed high school diploma with at least 1 year of relevant professional experience.

Experience and Skills:

- Knowledge of exercise science, nutrition, and injury prevention
- Demonstrated experience in creating and delivering customized workout plans for clients of varying fitness levels and goals.
- Experience working with individuals recovering from injuries or requiring special accommodation.
- Expertise in conditioning athletes for specific sports, focusing on agility, endurance, and strength.
- Experience providing basic dietary advice aligned with fitness goals.
- Ability to design tailored fitness programs based on individual goals, such as weight loss, muscle gain, or general wellness.
- Proficiency in demonstrating proper techniques for exercises to ensure client safety and effectiveness.
- Strong capability to inspire and motivate individuals to stay consistent and achieve their fitness goals.
- Excellent verbal and non-verbal communication to effectively guide and instruct clients.
- Certification in physical fitness is desirable

Languages:

- Fluency in Arabic is required.

Competencies¹

■ The incumbent is expected to demonstrate the following values and competencies:

VALUES - All SOC staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES - Behavioural indicators – Choose a level.

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.

Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

¹ Competencies and respective levels should be drawn from the Competency Framework of the Organization.

---- If direct reports (10th row above) for PAS is greater than zero, then the managerial competencies below are inserted. ----

MANAGERIAL COMPETENCIES - Behavioural indicators – Choose a level.

Leadership: Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization’s vision. Assists others to realize and develop their leadership and professional potential.

Empowering others: Creates an enabling environment where staff can contribute their best and develop their potential.

Building Trust: Promotes shared values and creates an atmosphere of trust and honesty.

Strategic thinking and vision: Works strategically to realize the Organization’s goals and communicates a clear strategic direction.

Humility: Leads with humility and shows openness to acknowledging own shortcomings.

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20250114083610/Rd4E0f5viticYLCnauNAgPHVKJ>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 14 January 2025 to 24 January 2025