



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **National Legal Officer**
Organizational Unit: **Community Stabilization Unit (CSU)**
Duty Station: **Baghdad-Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to NOA**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **22nd October 2021**
Reference Code: **CFA2021/IRQ/263**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

Since January 2019, IOM Iraq has been working in partnership with UN Secretary-General Special Representative for Sexual Violence in Conflict (OSRSG on CRSV) to support the Government of Iraq (GoI), the Kurdistan Regional Government, civil society organizations, and survivors to engage in the process of developing a comprehensive framework and efficient mechanisms for the provision of reparations to survivors of CRSV.

The dire humanitarian circumstances in which CRSV survivors live and their expectations for care, support and justice require urgent institutional attention and engagement. Reparations can contribute to rebuilding survivors' lives, as well as their families and extended communities, and they are proven to be an effective measure in tackling stigmatization and harmful attitudes towards the survivors.

Under the overall supervision of the Head, Community Stabilization Unit, and the direct supervision of the International Reparations Officer, the incumbent will provide technical legal assistance in support of IOM's efforts to support the development and strengthening of Iraq's frameworks and mechanisms for the provision of reparations to survivors of conflict-related sexual violence (CRSV) and compensation to victims of terrorism. Specifically, s/he will:

Core Functions / Responsibilities

1. Support the International Reparations Officer to provide strategic orientation to IOM's work on transitional justice and reparations in Iraq, and ensure that IOM's engagement is responsive to new developments.
2. Help interpret and analyze legal frameworks applicable to the right to reparations for survivors of conflict-related sexual violence (CRSV) and the right to compensation for victims of terrorism.
3. Provide technical assistance to support processes of legislative and policy development, reform, and/or harmonization.
4. Support analysis of roles and responsibilities in relation to Iraq's reparations and compensation programmes.
5. Develop awareness raising tools, training materials, and manuals for survivors, civil society partners, and government officials.
6. Provide operational and technical support to training courses, workshops, study tours, and other events/activities to strengthen the capacity of survivors, civil society partners, and government

counterparts, including lawyers, social workers and other officials from institutions mandated with receiving and processing claims from survivors.

7. Ensure gender and protection mainstreaming within all project activities.
8. Undertake duty travel as required.
9. Perform any of duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in law field from an accredited academic university or institute.
- Advanced university degree is highly desirable.

Experience and Skills:

- At least 2 years of work experience as a lawyer, preferably working on reparations and/or Housing, Land and Property issues.
- Knowledge of rule of law programming, including transitional justice, and knowledge of mechanisms for the prevention of SGBV through rule of law responses.
- Excellent legal analysis skills.
- Experience in providing technical advice/capacity building on rule of law issues.
- Experience in communicating and working with a wide range of actors, including people of culturally diverse backgrounds, government and authorities, humanitarian actors (UN agencies and NGOs).
- Computer literacy and skills with specific proficiency in Microsoft applications.
- Reliable, efficient, high level of professionalism, organizational skills and ability to work under pressure and adhere to strict deadlines.
- Good analytical skills for financial data, strong eye for detail and accuracy.
- Ability to prepare clear and concise reports.

Languages:

- Fluency in English and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://jobs.my-soc.org/apply/20211011141309/YNui7to6LVBjUcJx49QE8IWGr>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 11.10.2021 to: 22.10.2021