Organization or Agency:	**International Organization for Migration (IOM)**
Position Title:	**Front-End Web & Mobile Developer**
Organizational Unit:	**Return and Recovery Unit**
Duty Station:	**Erbil-Iraq**
Type of Contract:	**Sub-Contract to Stars & Orbit**
Grade:	**Equivalent to G6**
Duration of Appointment:	**Six (6) months.**
Closing Date:	**30th November 2021**
Reference Code:	**CFA2021/IRQ/301**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context/Reporting line:

IOM is one of the main actors in post-conflict recovery and reconstruction in Iraq. Following the end of hostilities against ISIS, the return of millions of Iraqis is threatened by the large presence of harsh conditions in areas of return. The work of Return and Recovery Unit (RRU) within IOM Iraq is to improve the conditions for sustainable recovery across 15 governorates through rehabilitation of community infrastructure, livelihood assistance, community engagement, and other support aiming to facilitate sustainable solutions to the internal displacement crisis in Iraq.

Under the overall supervision of Head, Return and Recovery Unit (RRU), and the direct supervision of the National Management Information System Officer, the successful candidate will be responsible for the below:

Core Functions / Responsibilities

1. Support in designing & developing web user-interfaces.
2. Design & develop IOM internal mobile applications with a modular building mechanism and reusable components and libraries.
3. Support in mobile app integration with IOM internal systems.
4. Analysing the web user-experience scenarios.
5. Conducting mobile application optimization & performance tests.
6. Guide the field Information Management Assistants on best system user practices.
7. Support in weekly plans for team assignment tasks relating to incoming data management requests.
8. Conduct MIS Systems documentation to be distributed on field teams.
9. Perform such other duties as may be required.

Required Qualifications

Education:

- Bachelor's degree in Information Technology, Computer Science, Graphic Design or any related field from an accredited academic university or institute.

Experience and Skills:

- At least 4 years of relevant work experience.

- Experience in working in an international environment and in liaising with a variety of partners at all levels of the hierarchy.
- Ability to meet deadlines and work under pressure.
- Good level of computer literacy.
- Personal commitment, efficiency, flexibility, drives for results.
- Excellent communication and negotiation skills.
- Ability to present clear and concise information.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Knowledge of functional programming and object-oriented programming paradigms
- Advance Experience in HTML, CSS, HTML5, ASP.MVC, PHP
- Advance experience in JS, jQuery and Vue.JS.
- Advance experience in Adobe Photoshop, Illustrator and XD
- Advance experience in Android/Flutter.
- Advance Experience with both consuming and designing RESTful APIs
- Ability to showcase previous related work (UI Design/Mobile App).

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion, and loyalty.
- Strives for supportive working environment and positive working relationship.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

> *IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse*
>
> *IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link: https://jobs.my-soc.org/apply/20211116122302/UBfOSiZXxmejLP95dNyl4IQ3t

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 16.11.2021 to: 30.11.2021